

Alcon Electronics Pvt Ltd, Nashik, strictly prohibits employees, subcontractors, subcontractor employees, and agents from engaging in human trafficking related activities. These activities include engaging in sex trafficking, procuring commercial sex acts (even if this practice is legal in the jurisdiction where it, transpires), using force, fraud, or coercion to subject a person to involuntary servitude, or obtaining labour from a person by threats of serious harm to that person or another person, among others.

Alcon Electronics Pvt Ltd, Nashik, also prohibits employees, subcontractors, subcontractor employees, and agents from engaging in practices relating to trafficking in persons, including;

- a) Destroying or otherwise denying access to an employees identity or immigration documents.
- b) Using misleading or fraudulent practices to recruit employees such as failing to disclose key terms and conditions of employment.
- c) Using recruiters that do not comply with local labour laws;
- d) Failing to provide an employment contract or work document where required by law.